

CAPITEX

Financial Crime
Resource Partner

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About Capitex

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About us

Capitex is a leading financial crime compliance staffing and solutions company with offices in London and Dubai.

We help consultancies pitch, win and deliver on more diverse pieces of work and larger-scale projects.

Vision

To be the trusted resource partner for Financial Crime talent across EU & MENA.

Mission

To make the process of hiring new Financial Crime staff seamless and efficient.

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TRUSTED BENCH AND REDEPLOYMENT

Capitex's bench consists of skilled financial crime contractors who have successfully executed previous programs under our direct supervision. After each project, we seamlessly transition them to new assignments, maintaining a constant flow of expertise. Mutual trust is the foundation of our business model - contractors have confidence in our organization, and vice versa.

KYC & AML CONSULTANTS FOR REMEDICATION & BAU

Capitex deploys KYC & AML SWAT teams to help with time-critical projects. These can consist of: KYC Remediation, AML Transaction Monitoring, SARS Submissions, Screening etc.

We also build interim teams to assist with BAU - this can be a result of a spike in activity.

SPECIALIST CONSULTANTS FOR TECHNICAL TASKS

Deployment of our Subject Matter Experts on a temporary/contractual (time and material) basis to help with technical tasks such as developing policies and procedures, building frameworks, skilled person reviews, optimisation/tuning of transaction monitoring systems, high-level advisors, consultants and more.

DEPLOYMENT OF MLRO'S

Capitex provides Money Laundering Reporting Officers with a flexible and tailored solution to suit the client's needs, whether they require a full-time dedicated/authorised MLRO or an outsourced MLRO on a part-time basis.

HEADHUNTING / PERMANENT

We offer a bespoke headhunting process to help clients rapidly build out their permanent team with top talent from our extensive network and reputable market access.

RECRUIT, TRAIN & DEPLOY

Our graduate/internship program, known as RTD, recruits school and university leavers which emphasises diversity.

We carefully select a pool of candidates that aligns with our client's specific needs. We fund their training and deploy them to our clients free of charge.

We offer additional training throughout the term to ensure they are fit for purpose and maintain effective work.

Our incentive is to give interns exposure of working in a real-life environment so that we can deploy them in the future on other client engagements.

Coverage

- MLRO
- KYC (Know Your Customer)
- AML (Anti Money Laundering)
- Transaction Monitoring
- Redemption: repayment of a fixed-income security
- Refresh
- Screening
- Alert Clearing SME (Small to Medium Side Enterprise)
- Anti-Financial Crime
- Financial Crime Prevention
- ABC (Anti Bribery Corruption)
- CTF (Counter Terrorism Financing)
- Regulation Compliance
- Regulation Technology
- Tax Evasion
- Sanctions
- Fraud Prevention
- Data Protection
- Forensics
- Modern Slavery
- Market Abuse MLR's (Minimum Liquidity Ratio)
- JMLSG (An Organization to Help People in Financial Sectors Follow Legislation On AML And CTF)
- UK/UAE Bribery Act
- Risk-Based Approach
- Customer Due Diligence (CDD)
- Enhanced Due Diligence (EDD)
- Client Life Cycle Management
- PEP (Politically Exposed Person)

The Extended Bench

Consultancies use us as their extended bench to pitch, win and deliver on more diverse and larger-scale projects.

In many cases, our clients faced challenges in winning diverse and large-scale projects due to a staffing and delivery model that either relied heavily on senior personnel making their bids too costly or going through lengthy hiring processes resulting in them losing work or the desired candidates.

Seeking a change without increasing their permanent staff due to financial risks, they approached us intrigued by our strategic solution.

We introduced an innovative strategy: leveraging our resources as their "extended bench." This allowed them to utilize our team as their own, enabling them to offer competitive bids on a broader range of projects, instantly deploying staff, and expanding their capabilities without bearing additional financial and reputational risks.

Adopting this approach, our clients adjusted their pricing strategies and started targeting more varied and larger projects. This change has been transformative, enabling them to secure and swiftly execute projects previously beyond their reach, with the ability to adjust their scale of operations as needed.

This strategy has led to significant reversals in our clients' fortunes, with many experiencing their best financial years and laying a foundation for future success.

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Tyler Sullivan
Founder & CEO



James Govey
Director



Jamie Vohmann
Senior Consultant



Samantha Louise
Operations Manager & Head of HR



Harry Loannou
Consultant



Alafair Boudry
Executive Assistant to CEO

Team

We used Capitek for a specific task, starting in 2021 which was completed earlier this year. They sourced top-class consultants for us which enabled us to complete the required work, adding additional specialist resources that we lacked internally.

Ralph Beney, Finance Director, RP&C International

Capitek provided me with great quality contractors in the Financial Crime space for a number of years. They listened to my requirements as a hiring manager and would work the hardest to find me the best candidates. I really appreciate the team's persistence and collaboration and would be very happy to work with Capitek again.

Marsha La-Pierre, Head of Market Advisory, Ethics & Compliance

Capitek has presented great quality candidates in the field of financial crime from KYC analysts to Head of Financial Crime professionals, with proven experience. Great to work with and very efficient resulting in swift onboarding timescales with various options to suit the needs of the company.

Catherine Fleuty – Head of Group Financial Crime - Governance, Policy & Advisory, Legal & General

I can recommend Capitek both as a candidate and a client. All are very professional, personable, and knowledgeable on fast turnaround compliance engagements. Their pre-submission filtering of candidates is of a high standard, and all briefs are informative and concise.

Jon Ell, Director, FTI Consulting

I have worked with Capitek in recent years on various roles and appreciated their communication skills and ability to quickly address customer needs. they make things happen without any delays, they are professional and committed. Sticking to deadlines offers flexibility, listens, and provides solutions. Always look forward to our follow-up chats (btw scheduled and adhered to on the dot!) giving and receiving feedback in a very transparent manner, ultimately leading to a dialogue based on trust and respect. Strongly recommend collaborating with Capitek when KYC/FCC expertise is needed, be it in the U.K. or the other markets.'

Ciprian Vochitu – Head of KYC, UniCredit

Great to work with. Focuses on delivering with good follow-up.

Wiecher Mandemaker, Head of Compliance Testing and Monitoring Nordea

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CAPITEX



Ebury



valcon

Deloitte.



BDO

Clients

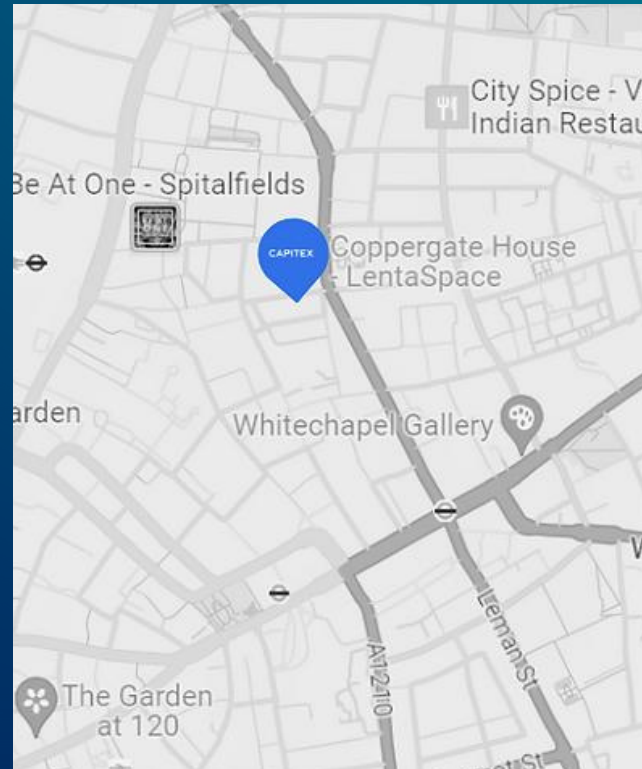
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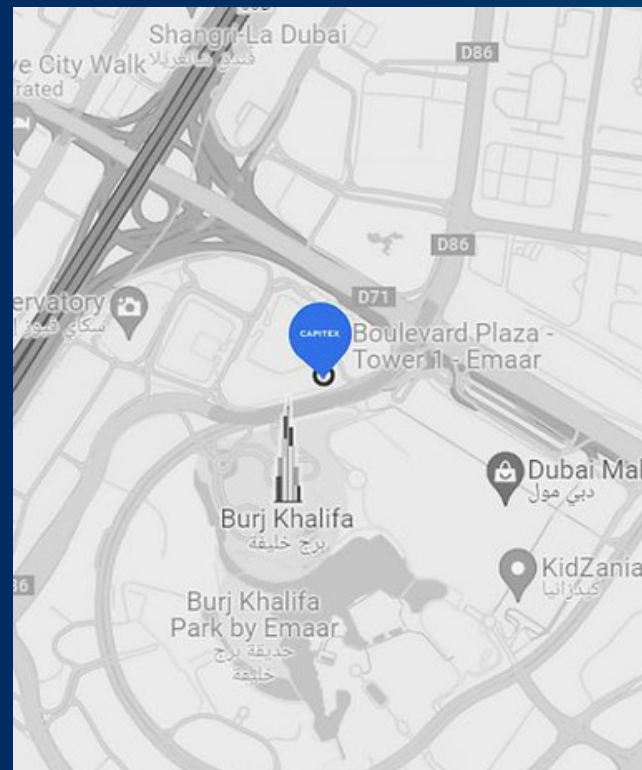
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